



TRAINING COURSE ON

Social Security's Obligations and Practice on Contribution and Benefits' Calculations

Course Objective

At the end this training course all participants will be able to:

- Understand on purpose, objective and the scope of the coverage for social security scheme on occupational risk accidents and health care scheme
- Understand on the registration of social security scheme on occupational risk accidents and health care scheme
- Understand on the rate of the contribution
- Understand on how to prepare the registration and budget
- Understand on the comparison between social security scheme on occupational risk accidents and Health Care Scheme
- How to claim for benefits, benefit calculation method, and how employers shall be faced with the law on NSSF if they failed to register their workers.

Course Content

Section 1: General Aspect of NSSF

In terms of its creation

- Why we create NSSF?
- What's the scope of its application?

In terms of its function

- Registration in the NSSF
- Formality and rate of contribution

Section 2: Occupational risk and NSSF

What is Occupational risk and what should we do when there is occupational risk?

- Identification of Occupational risk
- Necessary obligations in face of occupational risk

Intervention of NSSF when occupational risk occurs

- Condition of intervention
- Benefits provided Section
- NSSF's Dispute Resolutions Mechanism Section

Section 3: Health Care Scheme

- General Provision of Health Care Scheme Purpose, Objective and Scope
- Stages and timeframe of the implementation of the Health care scheme including the registration procedure
- Contribution Rate of Health Care Scheme 2.6%
- Benefits of Health Care Scheme
- Conditions and Procedures to receive benefits of Health Care Scheme
- Benefits of Health Care Scheme during maternity leave
- Medical Treatments
- Comparison between Social Security Scheme on Health care and on Work Related Accident
- What are the linkage between Social Security Scheme on Health Care and on Work Related Accident



27 May 2017

Time: 8:00am to 5:00pm

Venue: Hotel



Deadline:

26 May 2017

Target Participants

This course is specially designed for the Managers and Executives in the HR, Admin/Finance Department and Compliance Officers who wish to update their skills in dealing with a diverse work environment, and those involved in handling HR affairs, and managing to ensure all legal aspects are put into practice.

Training Fee

(Fee is inclusive of Lunch and learning materials. Certificate of completion provided)

- Direct Member: **USD 100 Nett/person**
- Member of GMAC, MBCC, CMA, IBC, ACRA, BBAC, EuroCham, AMCHAM, MAC: **USD 115 Nett/person**
- Non Member: **USD 130 Nett/person**

Registration



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About Trainer

Resource person from National Social Security Fund (NSSF) Department